Statement of use	Lion has reported with reference to the GRI Universal
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	N/A

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION
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	2-26 Mechanisms for seeking	Lion Sustainability Report 2023, page 36-38
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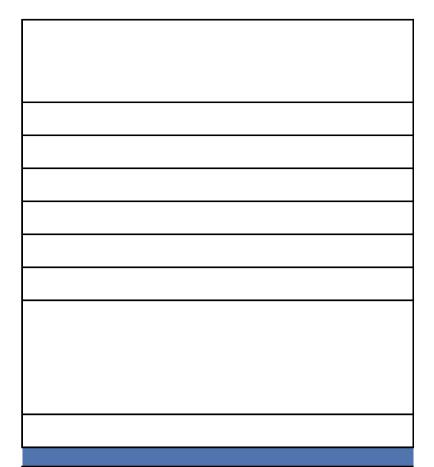
Material topic - Safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	Lion Sustainability Report 2023, page 38 Safety
	403-1 Occupational health and safety management system 403-2 Hazard identification, risk assessment, and incident investigation	Lion Sustainability Report 2023, page 38 Safety Lion Sustainability Report 2023, page 38 Safety
	403-3 Occupational health services 403-4 Worker participation,	Lion Sustainability Report 2023, page 38 Safety Lion Sustainability Report 2023, page 38
	consultation, and communication on occupational health and safety 403-5 Worker training on	Safety Lion Sustainability Report 2023, page 38
GRI 403: Occupational Health and	occupational health and safety 403-6 Promotion of worker health	Safety Lion Sustainability Report 2023, page 38 Safety
Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Lion Šustainability Report 2023, page 38 Safety
	403-8 Workers covered by an occupational health and safety management system	Lion Sustainability Report 2023, page 38 Safety
	403-9 Work-related injuries	Lion Sustainability Report 2023, page 38 Safety
	403-10 Work-related ill health	Lion Sustainability Report 2023, page 38 Safety

Standards for the period 1 January 2023 to 31 December 2023.

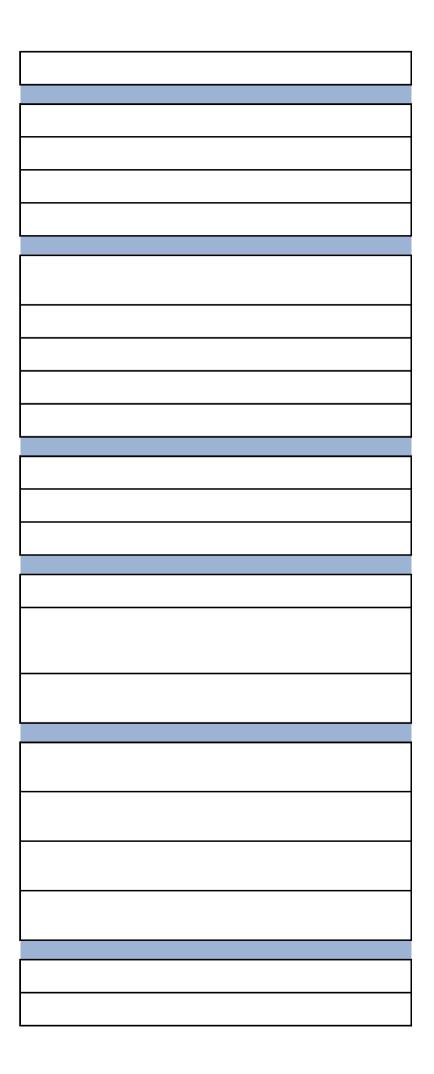
## REQUIREMENT(S) OMITTED

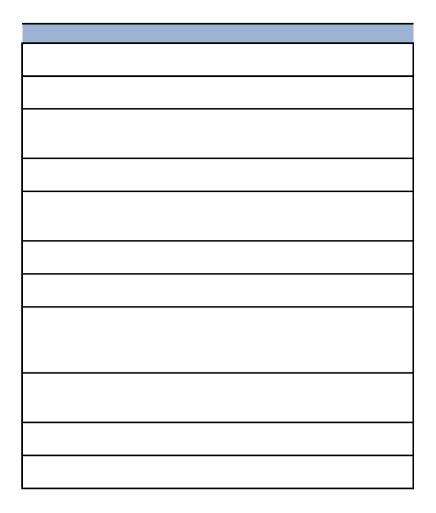
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Employees comprise the majority of Lion's workforce. Data is centralised by the payroll team in one system and reported internally on a quarterly basis. All employees in Australia and New-Zealand are included. The UK, USA and Asia are excluded. Employee data includes permanent, fixed term contracts and excludes Casuals and External Contractors.



A gray cell indicates that reasons for omission are not permi-





REASON	EXPLANATION
ted for the disclosure or that a GRI Sector Standard reference nur	abar is not available
	iber is not available.
For the 2024 Sustainability Report, Lion will aim to provide data on	
employees by gender, region, full and part time. For this report the data was not collected.	
For the 2024 Sustainability Report, Lion will aim to provide data on employees by gender, region, full and part time. For this report	
the data was not collected.	

	Noted the ratio of the basic salary and remuneration of women to men for each employee category
Our external initiatives are reported throughout the sustainability report in case studies and narratives. These include Australian Climate Leaders Coalition, Australian Packaging Covenant Organisation (APCO), Certified Sustainable International Alliance for Responsible Drinking, Drinkwise, Supply Nation, Workplace Gender Equality Agency, Glass Packaging Forum	

tted for the disclosure or that a GRI Sector Standard reference number is not available.
