

SUSTAINABILITY RAW DATA



PILLAR	LEVEL	KPI	UNIT	2019 VALUE	2020 VALUE
ENVIRONMENT	AU	Production Volume	kL	583,944	550,985
	NBB	Production Volume	kL	101,883	111,305
	NZ	Production Volume	kL	149,871	155,867
	GROUP	Production Volume	kL	835,698	818,157*
	AU	Scope 1 emissions	kgCO2e	35,914,684	32,916,449
	NBB	Scope 1 emissions	kgCO2e	12,481,095	10,766,685
	NZ	Scope 1 emissions	kgCO2e	9,071,006	8,744,028
	GROUP	Scope 1 emissions	kgCO2e	57,466,785	52,439,897*
	AU	Scope 2 emissions	kgCO2e	40,954,836	24,025,959
	NBB	Scope 2 emissions	kgCO2e	7,895,180	8,071,735
	NZ	Scope 2 emissions	kgCO2e	2,263,494	2,098,538
	GROUP	Scope 2 emissions	kgCO2e	51,113,510	34,196,232*
	AU	GHG emissions intensity	kgCO2e / kL	132	103
	NBB	GHG emissions intensity	kgCO2e / kL	200	169
	NZ	GHG emissions intensity	kgCO2e / kL	76	70
	GROUP	GHG emissions intensity (scope 1 and 2)	kgCO2e/kL	129.9	105.9*
	AU	Total water usage	kL	2,137,034	2,202,570
	NBB	Total water usage Total water usage	kL	446,930	455,713
	NZ	Total water usage	kL	531,747	486,379

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PILLAR	LEVEL	KPI	UNIT	2019 VALUE	2020 VALUE
	GROUP	Total water usage	kL	3,115,711	3,144,662*
	AU	Water usage intensity	kL (Water) / kL (Production)	3.66	4.00
	NBB	Water usage intensity	kL (Water) / kL (Production)	4.39	4.09
	NZ	Water usage intensity	kL (Water) / kL (Production)	3.55	3.12
	GROUP	Water usage intensity	kL/kL	3.73	3.84*
	AU and NZ	% of recycled content in packaging	%	-	45-49
	GROUP	% of recycled content in packaging	%	-	45-49*
COMMUNITY	AU	B4SI data	\$	-	1,695,030
	NZ	B4SI data	\$	-	116,490
	Lion PTY LTD	B4SI data	\$	-	974,356
	LLWB UK	B4SI data	\$	-	5,780
	LLWB	B4SI data	\$	-	1,002,223
	GROUP	B4SI data	\$	3,317,713	3,793,879*
	AU	Volunteering hours	hours	498.3	76.4
	Corporate Functions	Volunteering hours	hours	979.9	228.74
	NZ	Volunteering hours	hours	502	272.8
	GROUP	Volunteering hours	hours	1,980	578*
	Supply Chain	TRIFR	-	4.89	3.78

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PILLAR	LEVEL	KPI	UNIT	2019 VALUE	2020 VALUE
	LAU	TRIFR	-	4.52	2.26
	LNZ	TRIFR	-	5.29	3.96
	UK	TRIFR	-	15.71	0.00
	LWB (exclude UK)	TRIFR	-	4.84	2.63
	LION Corporate Functions	TRIFR	-	1.13	1.03
	GROUP	TRIFR	-	6.4	3.03*
	Supply Chain	LTIFR	-	0.61	1.26
	LAU	LTIFR	-	2.58	1.50
	LNZ	LTIFR	-	3.78	2.37
	UK	LTIFR	-	12.57	0.00
	LWB (exclude UK)	LTIFR	-	0.73	1.31
	LION Corporate Functions	LTIFR	-	1.13	1.03
	GROUP	LTIFR	-	3.5	1.61*
	Lion Australia	Total safety training hours	hours	1860	1858
	Lion Corporate Functions	Total safety training hours	hours	7416	14557
	Lion Group Functions	Total safety training hours	hours	1	0
	Lion New Zealand	Total safety training hours	hours	1287	1267
	GROUP	Total safety training hours	hours	10,564	17,682*

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PILLAR	LEVEL	KPI	UNIT	2019 VALUE	2020 VALUE
	Supply Chain	% of mandatory safety training completed	%	-	99.2%
	Lion Australia	% of mandatory safety training completed	%	-	96.3%
	Lion New Zealand	% of mandatory safety training completed	%	-	93.5%
	Little World Beverages	% of mandatory safety training completed	%	-	100.0%
	GROUP	% of mandatory safety training completed	%	-	97%*
	Lion Australia	Age Breakdown	<20	2	3
	Lion Australia	Age Breakdown	20-29	105	80
	Lion Australia	Age Breakdown	30-39	322	292
	Lion Australia	Age Breakdown	40-49	234	213
	Lion Australia	Age Breakdown	50-59	85	84
	Lion Australia	Age Breakdown	60-69	19	20
	Lion Australia	Age Breakdown	70+	3	3
	Lion Australia	Age Breakdown	Other	0	0
	Lion New Zealand	Age Breakdown	<20	33	27
	Lion New Zealand	Age Breakdown	20-29	287	255
	Lion New Zealand	Age Breakdown	30-39	233	212
	Lion New Zealand	Age Breakdown	40-49	161	155
	Lion New Zealand	Age Breakdown	50-59	71	71
	Lion New Zealand	Age Breakdown	60-69	22	20
	Lion New Zealand	Age Breakdown	70+	8	6

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PILLAR	LEVEL	KPI	UNIT	2019 VALUE	2020 VALUE
	Lion New Zealand	Age Breakdown	Other	0	1
	LION Corporate Functions	Age Breakdown	<20	0	1
	LION Corporate Functions	Age Breakdown	20-29	126	113
	LION Corporate Functions	Age Breakdown	30-39	462	443
	LION Corporate Functions	Age Breakdown	40-49	413	431
	LION Corporate Functions	Age Breakdown	50-59	275	299
	LION Corporate Functions	Age Breakdown	60-69	75	93
	LION Corporate Functions	Age Breakdown	70+	1	2
	LION Corporate Functions	Age Breakdown	Other	0	1
	Lion Little World Beverages	Age Breakdown	<20	15	1
	Lion Little World Beverages	Age Breakdown	20-29	94	44
	Lion Little World Beverages	Age Breakdown	30-39	128	48
	Lion Little World Beverages	Age Breakdown	40-49	32	78

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PILLAR	LEVEL	KPI	UNIT	2019 VALUE	2020 VALUE
	Lion Little World Beverages	Age Breakdown	50-59	19	11
	Lion Little World Beverages	Age Breakdown	60-69	9	3
	Lion Little World Beverages	Age Breakdown	70+	1	0
	Lion Little World Beverages	Age Breakdown	Other	2	19
	GROUP**	Age Breakdown	<20	50	32*
	GROUP**	Age Breakdown	20-29	612	492*
	GROUP**	Age Breakdown	30-39	1145	995*
	GROUP**	Age Breakdown	40-49	840	877*
	GROUP**	Age Breakdown	50-59	450	465*
	GROUP**	Age Breakdown	60-69	125	136*
	GROUP**	Age Breakdown	70+	13	11*
	GROUP**	Age Breakdown	Other	2	21*
	Lion Australia	Gender diversity - Female	Count	296	273
	Lion Australia	Gender diversity - Male	Count	474	422
	Lion New Zealand	Gender diversity - Female	Count	399	370
	Lion New Zealand	Gender diversity - Male	Count	416	377
	LION Corporate Functions	Gender diversity - Female	Count	481	474

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PILLAR	LEVEL	KPI	UNIT	2019 VALUE	2020 VALUE
	LION Corporate Functions	Gender diversity - Male	Count	871	909
	Lion Little World Beverages	Gender diversity - Female	Count	121	95
	Lion Little World Beverages	Gender diversity - Male	Count	179	109
	GROUP	Gender diversity - Female	Count	1297	1212*
	GROUP	Gender diversity - Male	Count	1940	1817*
	Lion Australia	Gender Pay Gap	%	0.9%	0.6%
	Lion Corporate Functions	Gender Pay Gap	%	-1.0%	-1.0%
	Lion New Zealand	Gender Pay Gap	%	-1.6%	-1.8%
	GROUP	Gender Pay Gap	%	0.4%	-0.7%*
RESPONSIBILITY	GROUP	SEDEX	%	-	98%*
	Lion New Zealand	External Alcohol and me modules completed	Count	15198	38651*
	Lion Australia & NZ	Compliance with labelling codes		-	- *

* These values have been subject to limited assurance by KPMG

** These metrics only include permanent and temporary contracts.