

DATAPACK AND BASIS OF REPORTING



INITIATIVE	LEVEL	KPI	UNIT	2022	2023	2024	KPI BOUNDARY/ DEFINITION
ZERO CARBON	AU	Scope 1 emissions	kgCO2e	31,805,313	25,452,462	26,014,276	Definition: Scope 1 emissions as defined by the NGER Act 2007 Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd.
	NZ	Scope 1 emissions	kgCO2e	7,842,391	7,869,720	7,349,505	
	Australia & New Zealand	Scope 1 emissions	kgCO2e	39,647,704	33,322,182	33,363,781*	
	GROUP	Scope 1 emissions	kgCO2e	39,647,704	33, 322,182	33,363,781*	
	LEVEL	KPI	UNIT	2022	2023	2024	Definition: Scope 2 emissions calculated using market-based method as per Climate Active Electricity Accounting.
	AU	Scope 2 emissions	kgCO2e	21,481,506	0	0	
	NZ	Scope 2 emissions	kgCO2e	2,420,818	19,025	53,354	
	Australia & New Zealand	Scope 2 emissions	kgCO2e	23,902,324	19,025	53,354*	
	GROUP	Scope 2 emissions	kgCO2e	23,902,324	19,025	53,354*	

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INITIATIVE	LEVEL	KPI	UNIT	2022	2023	2024	KPI BOUNDARY/ DEFINITION
							Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd.
	LEVEL	KPI	UNIT	2022	2023	2024	
	AU	GHG emissions intensity	kgCO2e / kL	103.3	104.3	52.1	Definition: <i>GHG emissions intensity = Scope 1 and 2 emissions / Production volume</i> Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd.
	NZ	GHG emissions intensity	kgCO2e / kL	69.6	67.8	47.4	
	Australia & New Zealand	GHG emissions intensity	kgCO2e / kL	95.9	96.4	51.0	
	GROUP	GHG emissions intensity	kgCO2e / kL	105.9	96.4	51.0	

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INITIATIVE	LEVEL	KPI	UNIT	2022	2023	2024	KPI BOUNDARY/ DEFINITION
	Australia & New Zealand	% of renewable electricity used	%	N/A	23	91*	Definition: Electricity from on-site solar and off-site solar, divided by total electricity use across Australia and New Zealand. Boundary: All sites in Australia and New Zealand.
	LEVEL	KPI	UNIT	2022	2023	2024	
WATER STEWARDSHIP	Big 4	Water usage intensity	L/L	3.84	3.50	3.06*	Definition: Water usage intensity = Total water usage / Total production Boundary: Four major manufacturing sites in Australia and New Zealand (Tooheys, XXXX,

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INITIATIVE	LEVEL	KPI	UNIT	2022	2023	2024	KPI BOUNDARY/ DEFINITION
							<p>Boags and The Pride NZ)</p> <p>Notes on Castlemaine Brewery water withdrawal: Total water withdrawn from environment 466,900 kL Total water discharged to environment 248,606 kL Discharge quality: 14,715 kg nitrogen and 3,464 kg phosphorous.</p>
CIRCULAR ECONOMY	Australia & New Zealand	% of Recycled content in packaging	%	45-49	52	72.65*	<p>Definition: Average recycled content in packaging (by weight).</p> <p>Boundary: All major manufacturing</p>

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INITIATIVE	LEVEL	KPI	UNIT	2022	2023	2024	KPI BOUNDARY/ DEFINITION
							sites in Australia and New Zealand (Tooheys, XXXX, James Boag, Little Creatures WA, Little Creatures Geelong, Malt Shovel, Speights, The Pride). Includes sites in Fermentum Pty Ltd.and Four Pillars Distillery.
SAFETY	AU	TRIFR	-	1.73	5.88	3.13	Definition: <i>Total recordable injury frequency rate= Total Recordable injuries/Worked Hours X 1,000,000.</i> Where Total Recordable Injuries = Lost Time Injuries + Medical
	NZ	TRIFR	-	0	5.56	2.81	
	Supply Chain	TRIFR	-	5.63	3.29	3.59	
	Lion Corporate Functions	TRIFR	-	0	0	0	

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INITIATIVE	LEVEL	KPI	UNIT	2022	2023	2024	KPI BOUNDARY/ DEFINITION
							<i>Treatment Injuries</i> Boundary: All sites in Australia and New Zealand
	GROUP	TRIFR	-	2.48	4.86	2.63*	
	LEVEL	KPI	UNIT	2022	2023	2024	
	AU	LTIFR	-	1.73	1.96	1.96	Definition: <i>Lost time injury frequency rate = Total Lost Time Injuries / Worked Hours x 1,000,000</i> Boundary: All sites in Australia and New Zealand
	NZ	LTIFR	-	0	3.48	1.41	
	Supply Chain	LTIFR	-	1.69	1.10	1.80	
	Lion Corporate Functions	LTIFR	-	0	0	0	
	GROUP	LTIFR	-	1.03	2.11	1.53*	

Notes:

* These values have been subject to limited assurance by KPMG for the year ended 31 December 2024

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AU Refers to Lion Australia
NZ Refers to Lion New Zealand