

INITIATIVE	LEVEL	KPI	UNIT	2020	2021	2022	KPI BOUNDARY/DEFINITION
ZERO CARBON	AU	Production Volume	kL	550,985	515,885	536,310	Definition: Volume of product manufactured Boundary: All sites in Australia and New
	NZ	Production Volume	kL	155,867	142,196	158,810	Zealand, including Fermentum Pty Ltd. The following entities are excluded: – -Lion Nathan USA
	Australia & New Zealand	Production Volume	kL	706,852	658,081	695,120	-Bells Brewery Inc.
	NBB	Production Volume	kL	111,305	121,546	n/a	
	GROUP	Production Volume	kL	818,157	779,627	695,120	
	AU	Scope 1 emissions	kgCO2e	32,916,449	32,164,329	31,805,313	<b>Definition:</b> Scope 1 emissions as defined by the NGER Act 2007
	NZ	Scope 1 emissions	kgCO2e	8,744,028	7,568,505	7,842,391	Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd. The following entities are excluded:
	Australia & New Zealand	Scope 1 emissions	kgCO2e	41,660,477	39,732,834	39,647,704	-Lion Nathan USA -Bells Brewery Inc.
	NBB	Scope 1 emissions	kgCO2e	10,766,685	10,786,228	n/a	
	GROUP	Scope 1 emissions	kgCO2e	52,427,162	50,519,062	39,647,704*	
	AU	Scope 2 emissions	kgCO2e	24,025,959	21,634,897	21,481,506	Definition: Scope 2 emissions calculated using market-based method as per Climate – Active Electricity Accounting.
	NZ	Scope 2 emissions	kgCO2e	2,098,538	2,065,487	2,420,818	Boundary: All sites in Australia and New Zealand, including Fermentum Pty Ltd. The following entities are excluded: -Lion Nathan USA -Bells Brewery Inc.
	Australia & New Zealand	Scope 2 emissions	kgCO2e	26,124,497	23,700,384	23,902,324	



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	NBB	Scope 2 emissions	kgCO2e	8,071,735	7,032,277	n/a	
	GROUP	Scope 2 emissions	kgCO2e	34,196,232	30,732,661	23,902,324*	
	AU	GHG emissions intensity	kgCO2e / kL	103.3	104.3	99.36	<b>Definition:</b> GHG emissions intensity = Scope 1 and 2 emissions / Production volume
	NZ	GHG emissions intensity	kgCO2e / kL	69.6	67.8	64.6	<b>Boundary:</b> All sites in Australia and New Zealand, including Fermentum Pty Ltd. The
	Australia & New Zealand	GHG emissions intensity	kgCO2e / kL	95.9	96.4	91.42	following entities are excluded: -Lion Nathan USA -Bells Brewery Inc.
	NBB	GHG emissions intensity	kgCO2e / kL	168.9	146.6	n/a	
	GROUP	GHG emissions intensity	kgCO2e / kL	105.9	96.4	91.42	
	AU	Total water usage	kL	2,202,570	1,996,386	2,107,434	<b>Definition:</b> Water consumed in the manufacturing process.
	NZ	Total water usage	kL	486,379	519,169	508,567	<b>Boundary:</b> All sites in Australia and New Zealand. Irrigation water is excluded,
	Australia & New Zealand	Total water usage	kL	2,688,949	2,515,555	2,616,001	Notes on Castlemaine Brewery water withdrawal: Total water withdrawn from environment 646,235kL
	NBB	Total water usage	kL	455,713	517,013	n/a	Total water discharged to environment 431,550kL Discharge quality: 12,380kg Nitrogen &
	GROUP	Total water usage	kL	3,144,662	3,032,568	n/a	1,518kg Phosphorous.
	Big 4	Water usage intensity	kL / kL	3.84	3.50	3.62*	<b>Definition:</b> Water usage intensity = Total water usage / Total production <b>Boundary:</b> Four major manufacturing sites in Australia and New Zealand (Tooheys, XXXX, Boags and The Pride NZ)



INITIATIVE	LEVEL	KPI	UNIT	2020	2021	2022	KPI BOUNDARY/DEFINITION
	Australia & New Zealand	% of renewable electricity used	%	N/A	23	22*	<b>Definition:</b> Electricity from on-site solar and off-site solar, divided by total electricity use across Australila and New Zealand.
							<b>Boundary:</b> All sites in Australia and New Zealand.
CIRCULAR ECONOMY	Australia & New	% of recycled content in packaging	%	45-49	52	64*	<b>Definition:</b> Average recycled content in packaging (by weight).
	Zealand						<b>Boundary:</b> All major manufacutring sites in Australia and New Zealand (Tooheys, XXXX, James Boag, Little Creatures WA, Little Creatures Geelong, Malt Shovel, Speights, The PRide). Exlucdes sites in Fermentum Pty Ltd.
	AU	Total water usage	kL	2,202,570	1,996,386	2,107,434	<b>Definition:</b> Water consumed in the manufacturing process.
							<b>Boundary:</b> All sites in Australia and New Zealand. Irrigation water is excluded,
	NZ	Total water usage	kL	486,379	519,169	508,567	
WATER STEWARDSHIP	Australia & New Zealand	Total water usage	kL	2,688,949	2,515,555	2,616,001	
	GROUP	Water usage intensity	kL / kL	3.84	3.50	3.62*	<b>Definition:</b> Water usage intensity = Total water usage / Total production
							<b>Boundary:</b> Four major manufacturing sites in Australia and New Zealand (Tooheys, XXXX, Boags and The Pride NZ)
	AU	TRIFR	-	2.26	1.73	6.62	
	NZ	TRIFR	-	3.96	0	3.10	<b>Definition:</b> Total recordable injury frequency rate = Total Recordable Injuries / Worked Hours x 1,000,000
	Supply Chain	TRIFR	-	3.78	5.63	5.60	Where Total Recordable Injuries = Lost Time Injuries + Medical Treatment Injuries



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SAFETY	Lion Corporate Functions	TRIFR	-	1.03	0	0	<b>Boundary:</b> All sites in Australia and New Zealand.
	GROUP	TRIFR	-	2.9	2.48	4.27*	
	AU	LTIFR	-	1.50	1.73	3.79	<b>Definition:</b> Lost time injury frequency rate = Total Lost Time Injuries / Worked Hours x 1,000,000
	NZ	LTIFR	-	2.37	0	3.10	Boundary: All sites in Australia and New Zealand.
	Supply Chain	LTIFR	-	1.26	1.69	1.87	
	Lion Corporate Functions	LTIFR	-	1.03	0	0	
	GROUP	LTIFR	-	1.5	1.03	2.13*	

Notes:

These values have been subject to limited assurance by KPMG for the year ended 31 December 2022 Data not available for 2020 as this was a new metric reported for the first time in 2021 \*

N/A

Refers to Lion Australia AU

NZ Refers to Lion New Zealand

NBB Refers to New Belgium Brewing